


Republic of the Philippines  
**Tarlac State University**  
Romulo Boulevard, San Vicente, Tarlac City

**PEOPLE'S FREEDOM OF  
INFORMATION (FOI) MANUAL**

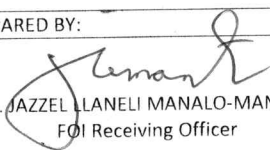


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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b> |  | TSU-FOI-01-01                         |             |
|   | Section: Freedom of Information Committee           |  | Effectivity Date:<br>January 01, 2021 | Page 1 of 1 |
|   | Subject: Preface                                    |  | Revision: 01                          |             |

# PREFACE

The Freedom of Information (FOI) Manual is in compliance with Executive Order No. 02, series of 2016 issued by the President for the Republic of the Philippines entitled, "Operationalizing in the Executive Branch the People's Constitutional Right to Information and the State Policies to Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor".

The Tarlac State University's Freedom of Information (FOI) Manual is in response to the advocacy of the government to be transparent to the general public.



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| PREPARED BY:<br><br>MS. JAZZEL LLANELI MANALO-MANABAT<br>FOI Receiving Officer | REVIEWED BY:<br><br>DR. JAY R. PABUSTAN<br>Chair, Decision Maker FOI Committee | APPROVED BY:<br><br>DR. MYRNA C. MALLARI<br>President |
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b> | <b>TSU-FOI-01-02</b>                        |             |
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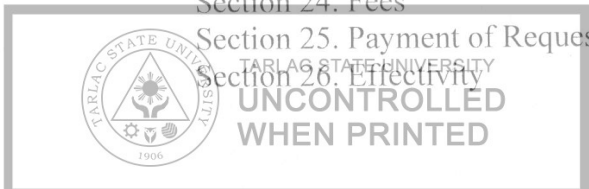
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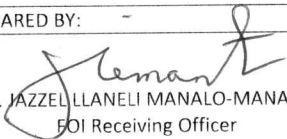
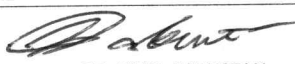
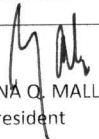
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| <b>PREPARED BY:</b><br><br>MS. JAZZEL LLANELI MANALO-MANABAT<br>FOI Receiving Officer | <b>REVIEWED BY:</b><br><br>DR. JAY R. PABUSTAN<br>Chair, Decision Maker FOI Committee | <b>APPROVED BY:</b><br><br>DR. MYRNA O. MALLARI<br>President |
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b> |  | <b>TSU-FOI-01-03</b>                        |                    |
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**Article I. LEGAL BASIS**

In compliance to Executive Order No. 02, s. 2016 entitled “Operationalizing in the Executive Branch the People’s Right to Information and the State Policies to full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor”, the Tarlac State University created this Freedom of Information (FOI) Manual adhering to the directive that every government office should prepare its own People’s Freedom of Information Manual.

**Article II. OVERVIEW**

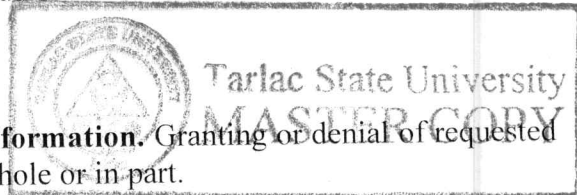
**Section 1. Declaration of Policy.** The University promotes and sponsors effective records management practices to ensure that information specifically on matters of public concern can be easily located, retrieved in a timely manner and readily available to the public. The Tarlac State University recognizes the right of people to information and is committed to the implementation of Executive Order 02, s. 2016 by providing information involving public interest subject to stipulated conditions and limitations in the 1987 Philippine Constitution, other applicable laws, rules and regulations.

**Section 2. Objectives.** The FOI Manual aims to provide guidelines and detailed procedures to the public in requesting for information, official records, and documents from the University as well as to guide and assist the Tarlac State University community in dealing with requests for information received under Executive Order 2 also known as Freedom of Information Order or the “Operationalizing in the Executive Branch the People’s Constitutional Right to Information and the State Policies to Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor”.

**Section 3. Scope.** The Manual shall cover all requests for information directed to the various offices in all Tarlac State University campuses.

**Section 4. Definition of Terms**

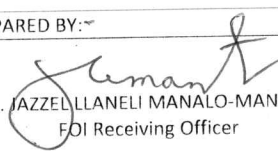
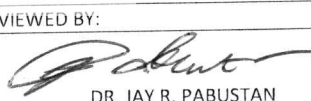
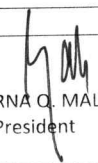
**Approval / Disapproval of Requested Information.** Granting or denial of requested information or access to information whether in whole or in part.




**Consultation.** It is the process of referring to other agencies/offices regarding the disclosability of records which are found to contain information of interest to such other office/agency when such records are in the possession of the University.

**Exception.** It refers to Information that should not be released and disclosed in response to an FOI request because they are protected by the constitution, laws or jurisprudence.



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**Freedom of Information.** The Philippine Government specifically the Executive Branch recognizes and guarantees the right of people to access information. The right of people to access information which is indispensable to the exercise of the right of the people and their organizations to effective and reasonable participation at all levels of social, political and economic decision-making.

**FOI Request Form.** The TSU official request form to be accomplished and submitted by the requestor or requesting party personally or by electronic mail asking for information, documents and records.

**FOI Appeal.** It refers to the independent review of the initial denial of request.

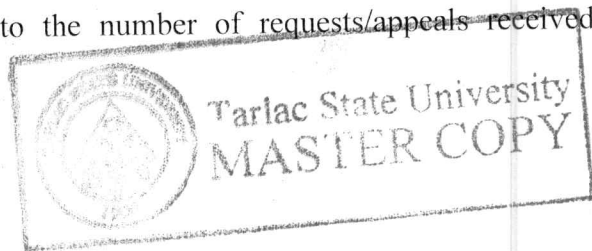
**Information.** It means any records, documents, papers, reports, letters, contracts, minutes and transcripts of official meetings, maps, books, photographs, data research materials, films, sound and video recording, magnetic or other tapes, recorded, stored or archived in whatever format, whether offline or online, which are made, received, kept, or under the control and custody of any government office pursuant to law, executive order, and rules and regulations, or in connection with the performance or transaction of official business by any government office.

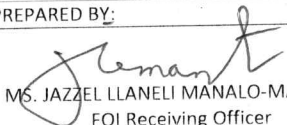
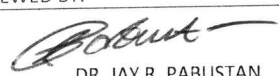
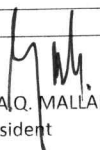
**Information for Disclosure.** It refers to the information promoting the awareness and understanding of policies, programs, activities, rules or revisions affecting the public, government agencies and the community and economy. It is also includes information encouraging familiarity with the general operations, thrusts and programs of the University. In accordance with the concept of proactive disclosure and open data, this type of information is posted at the Tarlac State University Website and other government websites, such as data.gov.ph without the need for written requests.


**Official Records.** It refers to any information produced or received by a public officer or employee or by a government office in an official capacity or pursuant to a public function or duty.

**Open Data.** It is defined as publicly available data structured in a way that enables the data to be fully discoverable and usable by the end user.

**Received Request/Appeal.** It refers to the number of requests/appeals received within a certain period.



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**Private/Personal Information.** It is defined as any information, whether recorded in a material form or not, from which the identity of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information or when put together with other information would directly and certainly identify an individual.

**Public Records.** It is defined as information required by laws, executive orders, rules or regulations to be entered, kept and made publicly available by a government office.

**Personal Information.** It refers to any information, whether recorded in a material form or not, from which the identity of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information, or when put together with other information would directly or certainly identify an individual.

**Referral.** It refers to the process conducted by the University whenever the requested information is not within its jurisdiction and such request needs to be forwarded to another concerned government agency.

FROs – Freedom of Information Receiving Officers

FDMs – Freedom of Information Decision Makers

CARC – Central Appeal and Review Committee

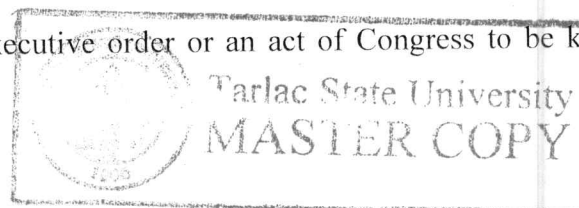
**Section 5. Sensitive Personal Information.** As defined in the Data Privacy Act of 2012, this shall refer to personal information:

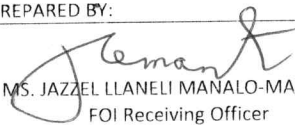
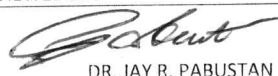

5.1 About an individual's race, ethnic origin, marital status, age, color and religious, philosophical or political affiliations.


5.2 About an individual's health, education, genetic or sexual life as a person, or to any proceedings for any offense committed or alleged to have committed by such person, the disposal of such proceedings or the sentence of any court in such proceedings

5.3 Issued by the government agencies peculiar to an individual which includes, but not limited to social security numbers, previous or current health record, licenses or its denials, suspension or revocation and tax returns; and

5.4 Specifically established by an executive order or an act of Congress to be kept classified.



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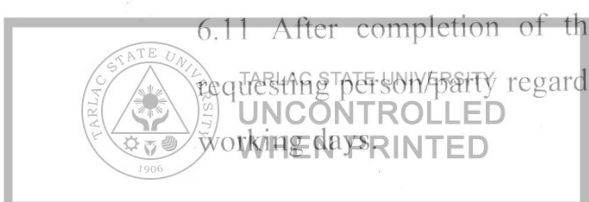
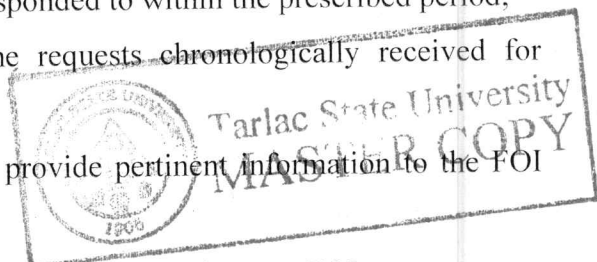
**ARTICLE III. THE UNIVERSITY'S FREEDOM OF INFORMATION (FOI) COMMITTEE**

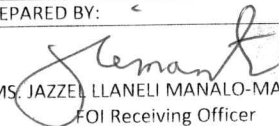

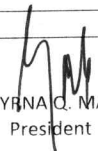
**Section 6. The Designated Freedom of Information Receiving Officers. (FROs).  
Their Duties and Responsibilities**


THE FOI RECEIVING OFFICERS:

| Name                          | OFFICE                             | DESIGNATIONS                | CONTACT DETAILS | EMAIL ADDRESS         |
|-------------------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Jazzel Llaneli Manalo-Manabat | Office of Public Affairs, Director | FOI Receiving Officer       | (045) 606-8123  | jlmanabat@tsu.edu.ph  |
| Victoria Seguirea             | Records and Archives Unit, Head    | Asst. FOI Receiving Officer | 045) 606-8156   | vgseguirea@tsu.edu.ph |

- 6.1 Serve as the official receiving officer on behalf of the Tarlac State University
- 6.2 Receive and facilitate all requests for information under the offices assigned to him/her
- 6.3 Provide assistance and support to the public with regards to FOI request in the University;
- 6.4 Release and file the FOI request form in his/her respective office assignment;
- 6.5 Ensure that the FOI request forms are correctly and completely accomplished;
- 6.6 Process all requests and forward to the concerned office(s) which has custody to the requested record(s) or document(s) (If necessary upon consultation and approval of the FOI Committee)
- 6.7 Ensuring all the received requests are responded to within the prescribed period;
- 6.8 Maintain an FOI log sheet of all the requests chronologically received for accountability purposes;
- 6.9 Monitor all FOI requests and appeals; provide pertinent information to the FOI Committee of the University;
- 6.10 Record and compile statistical information needed pertinent to FOI
- 6.11 After completion of the process on the requested information, inform the requesting person/party regarding the status of the request and decision within five (5) working days.



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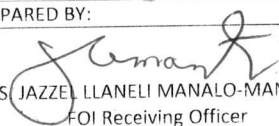
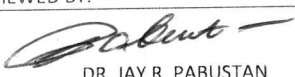
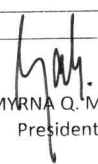
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b> |  | <b>TSU-FOI-01-04</b>                 |             |
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6.12 Prepare all other necessary FOI reports


**Section 7. The Designated Freedom of Information Decision Makers (FDMs).  
Their Duties and Responsibilities.**

| NAME                 | OFFICE  | DESIGNATIONS                | CONTACT DETAILS | EMAIL ADDRESS          |
|----------------------|---|-----------------------------|-----------------|------------------------|
| Jay Pabustan         | Office of Planning, Performance Monitoring & Evaluation, Director       | Chair, Decision Maker       | (045) 606-8126  | Jrpabustan@tsu.edu.ph  |
| Edwin Caoleng        | College of Public Administration and Governance, Dean                   | Asst. Chair, Decision Maker | (045) 606-8130  | etcaoleng@tsu.edu.ph   |
| Winniefe Gutierrez   | Chief Administrative Office, Director                                   | Member, Decision Maker      | (045) 606-8154  | wfgutierrez@tsu.edu.ph |
| Valarie Simbol       | College of Computer Studies   | Member, Decision Maker      | (045) 606-8173  | tsu_foi@tsu.edu.ph     |
| Marlon Dela Cruz     | Human Resource Development & Management Office, Director                | Member, Decision Maker      | (045) 606-8155  | mdelacruz@tsu.edu.ph   |
| Theodore Timpac      | College of Criminal Justice Education, Dean                             | Member, Decision Maker      |                 | tmtimpac@tsu.edu.ph    |
| Gherold Benitez      | Student Discipline Unit, Head   | Member, Decision Maker      |                 | gcbenitez@tsu.edu.ph   |
| Emir Lenard Sicangco | Technology Development, Transfer and Commercialization Office, Director | Member, Decision Maker      | (045) 606-8193  | essicangco@tsu.edu.ph  |



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7.1 Advise the assigned FOI receiving officer in each campus of their responsibilities with respect to freedom of information;

7.2 Provide guidance and training to the University employees regarding Executive Order No. 2, s. 2016

7.3 Advise the University in all matters pertaining to freedom of information;

7.4 Supervise the creation and development of the University's FOI Guidelines / Manual;

7.5 Ensure that the processes are followed for dealing with requests for access;

7.6 Create a standard fee of charging for access requests in accordance with the fees regulations as set out by the government

7.7 Manage procedures for the processing of appeals and complaints in relation to freedom of information

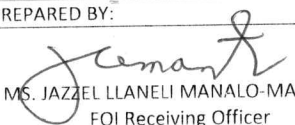
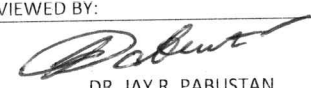
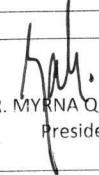
7.8 Make sure that difficulties in matters related to freedom of information are promptly resolved




**Section 8. The designated Freedom of Information Central Appeal & Review Committee (CARC). Their Duties and Responsibilities**

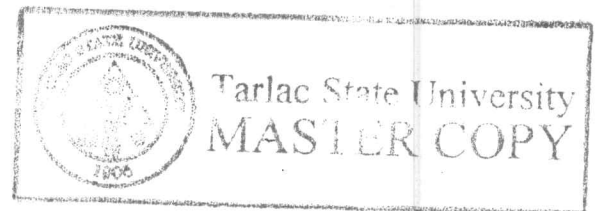
| NAME               | OFFICE  | DESIGNATIONS                              | CONTACT DETAILS | EMAIL ADDRESS           |
|--------------------|---|---|-----------------|-------------------------|
| Marlon V. Gamido   | Vice President for Administration and Finance     | Chair, Central Appeal & Review Committee  | (045) 606-8112  | mvgamido@tsu.edu.ph     |
| Erwin P. Lacanlale | Vice President for Academic Affairs               | Member, Central Appeal & Review Committee | (045) 606-8115  | eplacanlale@tsu.edu.ph  |
| Niño B. Corpuz     | Vice President for Planning and Quality Assurance | Member, Central Appeal & Review Committee | (045) 606-8116  | nbcorpuz_sodu@yahoo.com |
| Armee N. Rosel     | Vice President for Research & Extension Service   | Member, Central Appeal & Review Committee | (045) 606-8111  | vprepd@tsu.edu.ph       |

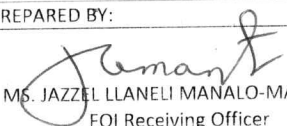
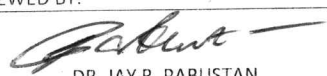
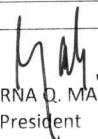



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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b> | <b>TSU-FOI-01-04</b>                        |                    |
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|   | Subject: The Freedom of Information (FOI) Committee | <b>Revision: 01</b>                         |                    |

- 8.1 Receive all complaints in writing about matters pertaining to the Freedom of Information in the University;
- 8.2 Conduct investigations and hearings about the complaints and issues for final decision on the matter;
- 8.3 Review and revise the policies, guidelines and manual in the implementation of the Freedom of Information to the University stakeholders; and
- 8.4 Perform other functions related to their major designations to be assigned by proper authorities.



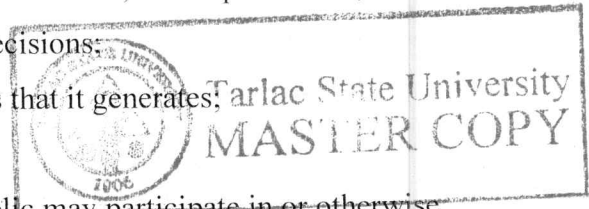
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| <b>PREPARED BY:</b><br><br>MS. JAZZEL LLANELI MANALO-MANABAT<br>FOI Receiving Officer | <b>REVIEWED BY:</b><br><br>DR. JAY R. PABUSTAN<br>Chair, Decision Maker FOI Committee | <b>APPROVED BY:</b><br><br>DR. MYRNA Q. MALLARI<br>President |
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b>                         |  | TSU-FOI-01-05                        |             |
|   | Section: Freedom of Information Committee                                   |  | Effectivity Date:<br>January 1, 2021 | Page 1 of 2 |
|   | Subject: Promotion of Transparency in Governance of Tarlac State University |  | Revision: 01                         |             |

**Article IV. PROMOTION OF TRANSPARENCY IN GOVERNANCE OF TARLAC STATE UNIVERSITY**

**Section 9. Duty to Publish Information.** The Tarlac State University shall regularly publish, print and disseminate at no cost to the public and in an accessible form, in conjunction with Republic Act No. 9485 otherwise known as the Anti-Red Tape Act of 2007, and through their website. The timely, true, accurate and updated key information including, but not limited to:

- 9.1 A description of its mandate, structure, powers, functions, duties and decision-making processes
- 9.2 A description of frontline services it delivers, and the procedure and length of time by which services may be availed of;
- 9.3 The names of its key officials, their powers, functions and responsibilities as well as their curriculum vitae;
- 9.4 Work programs, development plans, investment plans, projects, performance targets and accomplishments, budgets, revenue allotments, and expenditures;
- 9.5 Important rules and regulations, orders, or decisions;
- 9.6 Current and important database and statistics that it generates;
- 9.7 Bidding processes and requirements; and
- 9.8 Mechanisms or procedures by which the public may participate in or otherwise influence the formulation of policy or the exercise of power.

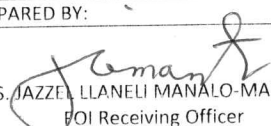
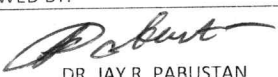
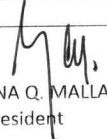



**Section 10. Accessibility of Language and Form.** The University shall endeavor to translate its key information into Filipino language, Pampango and Ilocano languages and present them in popular forms and means.

**Section 11. Keeping of Records.** The University shall create and/or maintain in appropriate formats, accurate and reasonably complete documentation or records, policies, transactions, decisions, resolutions, enactments, actions, procedures, operation, activities, communications, and documents received or filed with them, and the date generated or collected.

**Section 12. Protection Privacy.** While providing for access to information, the University and its colleges, units and offices shall afford full protection to a person's right to privacy as follows:



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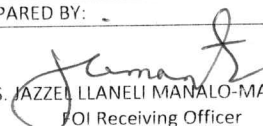

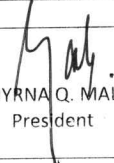
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b>                         |  | <b>TSU-FOI-01-05</b>                 |             |
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12.1 The University, its colleges, units and offices shall ensure that personal information particularly sensitive personal information, in its custody or under its control is disclosed only as permitted by existing laws.

12.2 The University, its colleges, units and offices shall protect personal information in its custody or under its control by making reasonable security arrangements against unauthorized access, leaks or premature disclosure.

12.3 The FRO, FDM or any employees or any official who has access, whether authorized or unauthorized, to personal information in the custody of the University, its colleges, units and offices, shall not disclose that information except as authorized by the University by under existing laws.



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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b>                     |  | <b>TSU-FOI-01-06</b>                 |             |
|   | Section: Freedom of Information Committee                               |  | Effectivity Date:<br>January 1, 2021 | Page 1 of 4 |
|   | Subject: Procedures and Action in the Processing of request Information |  | Revision: 01                         |             |

**Article V. PROCEDURES AND ACTION IN THE PROCESSING OF REQUEST INFORMATION**

**Section 13. Procedures and Action for Requested Information.** In relation to Tarlac State University Integrated Management System (IMS) Certification, standard processes in the access of information and forms of transactions pertinent to the Freedom of Information for all TSU stakeholders and outside parties shall be implemented.

13.1 For utmost adherence to the Freedom of Information, any requesting party shall accomplish or fill out the FOI Request form available in the Records and Archives Unit of the University and can be downloaded in the TSU Official Website

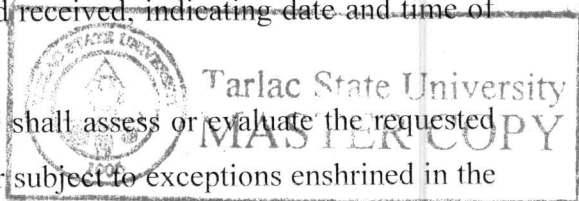
13.2 The assigned FRO in the campus where the information was requested shall receive and process the requested information or documents. The FRO Personnel shall promptly check the accomplished form before processing the request and must ensure that it includes the necessary details in the request to avoid confusion or delay of the request. The FOI request form shall be stamped/received, indicating date and time of receipt and signed by the FRO.

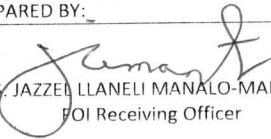

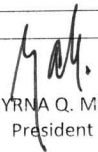
13.3 After checking the request form, the FRO shall assess or evaluate the requested information whether it is allowed to be given or subject to exceptions enshrined in the constitution, existing law and other special laws pertinent to Freedom of Information.


13.4 In the case of any request submitted or sent through the official email of the University the receiver of the email shall acknowledge the email of the requesting party, print out the request form and forward it to the FRO of the concerned office within two (2) working days.

13.5 The request then shall be forwarded to the concerned personnel or official, which has custody of the requested information, document or record.

13.6 The FRO shall notify the requesting party within five (5) working days regarding the status, approval or disapproval of the request. If the request was approved, the FRO shall ensure that all information, records and documents that have been retrieved



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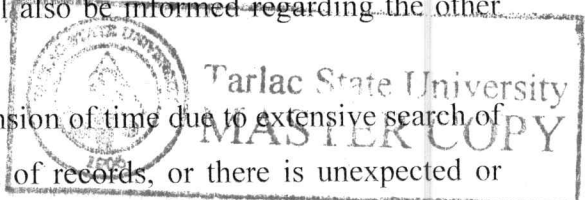
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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b><br>Section: Freedom of Information Committee | <b>TSU-FOI-01-06</b>                        |                    |
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are checked for possible exemptions, prior to the release date. The FOI receiving officer shall prepare the assessment of the applicable fees to be paid by the requestor.

13.7 If consultation to the FOI committee is necessary regarding the requested information, the decision of the committee and the processing of the requested information must be done within an average of seven (7) working days. The FOI receiving personnel shall notify the requesting party regarding the status, approval or disapproval of the request.

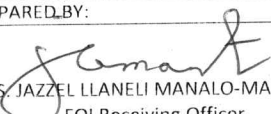
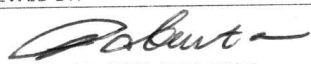
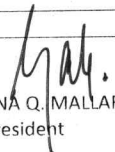
13.8 Should the requested information need further consultation in other government agencies, the FOI Committee or FRO must ensure that it is well coordinated and the notification and processing of the request must be done within fifteen (15) working days for simple transaction after the request was received by the concerned government agency. The requesting party shall also be informed regarding the other processes conducted by the University.


13.9 If the information requested requires extension of time due to extensive search of the University's record facilities, examination of records, or there is unexpected or unavoidable incidence or other analogous cases, the FRO must inform the FOI committee for further actions and decision-making. The FRO shall also inform the requestor about the needed time extension, setting forth the reasons for such extension. In no cases shall the extension exceed twenty (20) working days for complex transactions on top of the mandated 15 working days to act on the request, unless exceptional circumstance warrant a longer period.



**Section 14. Disapproval of Request.** If the requested information or documents are exempted from the coverage of this manual, the FRO shall deny the request for information and inform the requestor regarding the disapproval. In case of denial of the request, wholly or partially, the requesting party shall be notified in writing or other forms of communication by the responsible FRO of such denial within the prescribed period. Failure to notify the requesting party of the action taken on the request within the period provided herein shall be considered as denial to access information and subject to administrative liabilities and penalties.



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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b>                     | <b>TSU-FOI-01-06</b>                        |                    |
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**Section 15. Requested information is already posted and available online.** If the requested information is already posted and publicly available in the Tarlac State University website, data.gov.ph or foi.gov.ph, the request shall be denied. However, the University shall inform the requesting party of the reasons for such denial.

**Section 16. Requested Information is not covered.** If requested documents is not within the coverage of Executive Order No. 02, the requesting party shall be notified and advised accordingly by the FRO

**Section 17. List of Documents which may be requested in the University.**

- 17.1 Mandates and Functions of TSU
- 17.2 TSU President's Issuances
- 17.3 Board Resolutions
- 17.4 Minutes of the Meetings of the University Administrative Council
- 17.5 Minutes of the Meetings of the University Academic Council
- 17.6 Accomplishment Reports / Annual Reports
- 17.7 Forms uploaded in the Website
- 17.8 Notice of Meetings
- 17.9 Photo Gallery



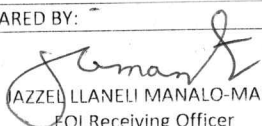
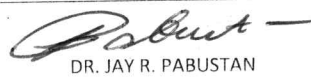
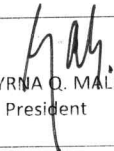
**Section 18. List of Exceptions to Freedom of Information which are not allowed to be released or disclosed.**


- 18.1 Information covered by Executive Privilege
- 18.2 National Security, Defense, or International Relations
- 18.3 Law Enforcement & Protection of Public & Personal Safety
- 18.4 Confidential Information for the Protection of the Privacy of Persons
- 18.5 Confidential Information by reason of official capacity
- 18.6 Statement of Assets and Liabilities and Net Worth (SALN)
- 18.7 Prejudicial Premature Disclosure

18.8 Records of Proceedings



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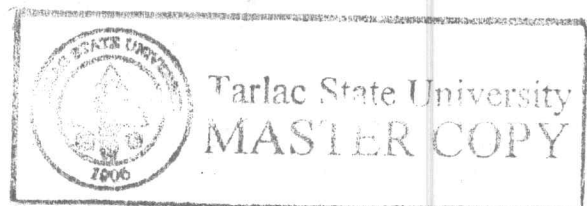
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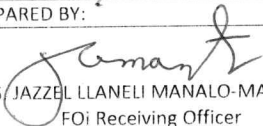


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18.9 Confidential information under banking and finance laws

18.10 Other exceptions under laws, jurisprudence and Implementing Rules and Regulations (IRR)

Section 19. The Freedom of Information committee of the University upon prior determination and approval of the University President and Board of Regents, Academic Council and Administrative Council, may provide other information or documents which may be exempted from the coverage of this manual in addition to the foregoing enumeration as approval by the FOI Committee on Exemptions.



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|  | <b>PEOPLE'S FREEDOM OF INFORMATION (FOI) MANUAL</b>   |  | TSU-FOI-01-07                          |             |
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|  | Subject: Procedure of Appeal in Case Denial of Request and Administrative Liabilities & Penalties |  | Revision: 02                           |             |

**Article VI. PROCEDURE OF APPEAL IN CASE OF DENIAL OF REQUEST**

**Section 20. Procedure of Appeal.** The requesting party whose request for information has been disapproved or denied within the prescribed period, may apply for appeal fifteen (15) working days upon receipt of the notice of denial. No appeal shall be recognized by the University without the written request of appeal containing the following: full name and address of the appealing party, full name and office address of the FOI receiving office who denied the request for information, a narration of the relevant and materials facts leading to the filing of the appeal, and certified true copies of the documentary evidence and affidavit of witnesses (if any). Failure of the requesting party to comply with any of the mentioned requirements may cause the dismissal of the appeal. The appeal shall be decided by the University President within thirty (30) working days from the receipt of the said appeal. Failure to decide the appeal within the 30-day period shall be considered as a denial of the appeal.

**Section 21. Resort to Court Action.** Upon exhaustion of all administrative procedures. FOI appeal remedies, the requesting party may file the case in the court.

**Article VII. ADMINISTRATIVE LIABILITIES AND PENALTIES**


**Section 22. Non-compliance with the FOI.** Failure to comply with any of the provisions of the TSU FOI Manual shall be a ground for administrative and disciplinary action. If found guilty, the following penalties shall be imposed:

- |                         |   |   |
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| 1 <sup>st</sup> offense | - | Reprimand                                   |
| 2 <sup>nd</sup> offense | - | Suspension of seven (7) to thirty (30) days |
| 3 <sup>rd</sup> offense | - | Dismissal from service                      |

**Section 23. Procedure.** The Revised Rules on Administrative Cases in the Civil Service shall be applicable in the disposition of cases under this manual.



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|   | Subject: Fees                                       |  | Revision: 01                         |             |

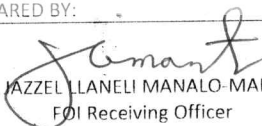
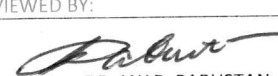
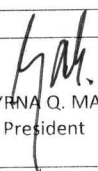
**Article VIII. FEES**

**Section 24. Fees.** The FDM shall determine the actual amount collected for the reproduction/authentication and copying fee, subject by the approval of the Board of Regents.

**Section 25. Payment of Requested Information.** All fees pertaining to the request of information shall be paid at the Cashiering Office. The University or any of its colleges, units or offices shall not collect any fee pertinent to the request for information or any appeal on denial of such request. The FOI Committee or FRO may exempt any requesting party from payment of fees due to indigence, lack of fund or similar circumstances, upon request and subject to the showing of proof of any of such circumstances.

**Section 26. Effectivity.** The Policy shall take effect upon approval of the Tarlac State University Board of Regents.



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