

# Essence of being prepared

To respond to urgent needs in the middle of an incident or a happening is a blessing but to prepare for the possibilities and probabilities of unavoidable circumstances is an organizational culture worth emulating.

Tarlac State University exhibited utmost preparedness during the COVID-19 outbreak which enabled the institution to give help not just among its workforce and students but also to its partners and stakeholders within the Tarlac province. This is a product of the university's resilient planning and good governance which considers all risks, aspects, and impacts.

During the peak of the pandemic, the university's Disaster and Risk Reduction Management Committee (TSU-DRRMC) worked

tirelessly to prepare and implement emergency and contingency plans immediately after the Luzon-wide lockdown was imposed. Even before the commencement of the quarantine, meetings for safety and precautionary measures were conducted to ensure the health and wellbeing of the TSU community. This proves the flexible and proactive culture of the university especially in times of need which led to the theme of this year's founding and universityhood anniversary celebration, "Braving the Heat of the Pandemic."

These noteworthy and noble actions of the university are anchored on strong leadership and best practices garnered through years of experience in following the Integrated Management

System standards along with risk assessment and robust planning.

The TSU personnel may have failed to notice this but all trainings, seminars, audits, and paperwork they went through have delivered a fruitful outcome — having a culture of "being prepared" slowly ingrained in the TSU work ethics.

"If you fail to plan, you are planning to fail" — these are the words of Benjamin Franklin shared by TSU Regent Jesus Chua during the 2020 University Planning in February. Knowing what to do is as important as knowing when to do it. To think quickly and to act fast could be a mantra but nothing beats having an organizational culture which prepares and sets plans based on possible risks.



## TARLAC STATE UNIVERSITY

### Vision

Tarlac State University is envisioned to be a premier University in the Asia Pacific Region.

### Mission

Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Towards this end, TSU shall:

- 1.) Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
- 2.) Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.

- 3.) Be a champion in community development by strengthening partnership with public and private organizations and individuals

### Quality, Environment, and Health and Safety (QEHS)

Tarlac State University is committed to improve continually for:

- Global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, hotel operation and administrative support services;
- safe and healthy working conditions to prevent injury and ill health of its employees, students, guests, visitors, suppliers and contractors;
- management of environmental aspects towards the prevention of pollution;
- compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers.



### INSIDE THIS ISSUE

**AUTOMATED FACILITY EVALUATION SYSTEM  
BEST PRACTICE RESULT**

Processing Time

	MPES	AFES	SAVINOS
No. of working days utilized for facilitation	52 days	2 days	50 days
No. of working days utilized for encoding, tabulation and report generation	52 days	0 day	52 days
Total no. of days utilized	104 days	2 days	102 days

Process streamlined from 104 days to 2 days!

**TSU-AFES enters as finalist for 2020 Government Best Practice Recognition**

Page 3



**DOST Tarlac involves TSU in newly launched Project MIST**

Page 2



**Of Music and Service**

To page 7



**TSU welcomes RD Leader for DOST-NRCP-TSU engagement**

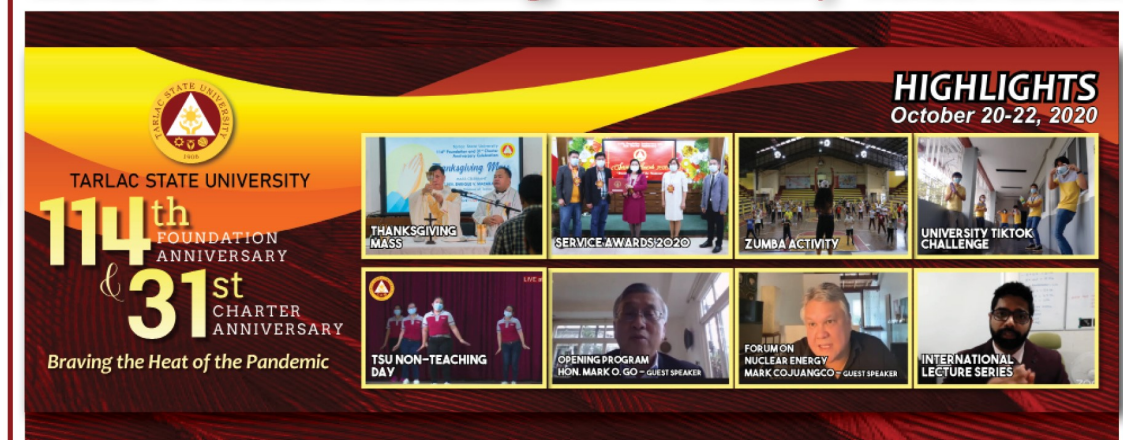
To page 5



**CET, CPAG, CCJE programs undergo 1st online accreditation**

To page 8

## TSU braves the pandemic, holds virtual founding anniversary celebration



Tarlac State University virtually celebrated its 114th founding and 31st charter anniversary last October 20-22, 2020 bearing the theme "Braving the Heat of the Pandemic."

This is the first online foundation celebration of the university following the limitations on mass gatherings due to quarantine protocols. Highlights of the event were livestreamed via the Office of Public Affairs Facebook page to connect with students and some faculty members who are at home.

Prior to the official start of the celebration, a Thanksgiving Mass was offered on October 13, the actual day of the university's charter anniversary. The mass was presided by Most Rev. Enrique Macaraeg, Bishop of Tarlac, together with his concelebrating priest, Rev. Fr. Raymund Acuna.

Bishop Macaraeg said in his homily that we should have a heart that is pleasing to God following the LRTHF acronym — God wants us to have a "loving heart, repentant heart, thankful heart, humble and faithful heart."

Meanwhile, Hon. Mark Go once again graced the opening program of the university's celebration held on October 20.

He is the representative of the lone district of Baguio City and the chairperson of the Committee on Higher and Technical Education of the 18th Congress.

Hon. Go, who is also a Tarlaqueño, gave a hopeful and reassuring message to the students, faculty members, and non-teaching staff regarding the status of TSU and quality education delivery amid the pandemic during his keynote speech via Zoom.

"Anniversaries are [opportune] time to look back into the past so we can plan for the future. As an institution devoted to education, it [TSU] beholds us to study history and see how those who came before us kept TSU afloat," Hon. Go said in his speech.

"The best practices of the previous administrators should serve as guide. This year's anniversary is a fresh start to do something greater. This pandemic has shown our vulnerabilities. As an institution, we have to look hard for sustainability," he added.

He was also the keynote speaker during the 113th founding anniversary celebration in 2019 and is well-remembered for taking selfies with students in the crowd.

After the opening program, the

To page 4

## DOST Tarlac involves TSU in newly launched Project MIST



The Department of Science and Technology - Provincial Science and Technology Center (DOST-PSTC) initiated the Project Municipal Innovation through Science and Technology (MIST) which aims to empower local government units of Tarlac in reaching the grassroots sector towards inclusive and sustainable development.

The project was launched on October 21, 2020 at the Bulwagan ng Kanlahi which was attended by some municipal mayors of the province, Tarlac governor Hon. Susan Yap, and 2nd district representative Hon. Victor Yap including Tarlac State University president Dr. Myrna Q. Mallari and selected university officials.

Project MIST is the first-ever collaborative project of DOST in Central Luzon along with the Provincial Government of Tarlac and its LGUs in partnership with TSU and Philippine Information Agency (PIA).

This will be the strategy of the province to strengthen the active involvement and participation of LGUs in bringing science and technology (S&T) programs, activities, and projects closer

to the people. Furthermore, this project will promote countryside development towards maximum benefits of local communities.

With this partnership, TSU is mandated to provide technical assistance and resource persons for the project. The university is also set to give extension services and technical expertise in the preparation of development project proposals and shall become co-implementers of the S&T development projects.

Implementation of the said project follows the 3Cs mechanism namely Connect, Capacitate, and Collaborate.

The first mechanism which is "Connect" aims to create and build a network of science and technology champions from municipalities. Second, the "Capacitate" mechanism ensures equal opportunities from the partners of LGUs through a series of capability building activities as they become partners of DOST. Lastly, the "Collaborate" mechanism seeks to create a strong alliance with DOST, and provincial and local government units in Tarlac. [Maria Adelaida D. Calayag]

## Engineering studes celebrate TSU's 114th thru learning



In a true academic fashion, students from the College of Engineering and Technology (CET) held online tutorials and competitions headed by their respective student chapter organizations to celebrate the 114th founding and 31st charter anniversary of TSU.

The Philippine Institute of Civil Engineers (PICE) reinforced their students' knowledge thru partnership with YouTube channel CE Box along with quizzers and civil engineering alumnus, while the Institute of Integrated Electrical Engineers (IEEE) and Institute of Integrated Electronics Engineers of Philippines (IECEP) held their academic related seminars.

Gearheads from Philippine Society of Mechanical Engineers (PSME) applied their learnings thru a machine design competition, and the Philippine Institute of Industrial Engineers (PIIE) had other plans as they held games and other competitions to celebrate the university's founding anniversary.

### *Aesthetically Determinate*

Aside from online tutorials, PICE initiated their yearly tradition of showcasing the civil engineering students' art skills thru an organization shirt design competition and company logo making contest.

Danrei Untalan will be having his work weaved and sewn into fruition as he won the org shirt making while Ricardo Casimiro Jr. won the company logo making.

### *The Brain-EEst of them all*

IEEE held their quiz bee competition titled "Brain-EE" to showcase their students' learnings.

Christian Angelo Samson was hailed winner while Hanz Patrick Torres and Harlenn Cayanan notched 2nd and 3rd places, respectively.

### *Engineer's best friend*

Further improving the relationship between an engineering student and his/her calculator, the IECEP held a calculator techniques seminar to go along with their online tutorials and basic electronics and workshop seminar.

### *Check Engine*

PSME took a detour from online learning and instead facilitated a Mental Health Awareness Seminar hosted by Ms. Niña Garcia, Career Education and Job Placement Services head, to take a break and check their mental well-being.

### *Study Hard, Play Harder*

Looking to build camaraderie, respective organizations held their own online competitions to showcase eSports talent, creativity, and strategic thinking

proress.

PICE held their own Mobile Legends competition between the officers and civil engineering students.

IECEP held their own battles in the land of dawn as well with Adeve eSports winning an immaculate 6-0 record.

PIIE had Team Nexus winning from 11 teams from their industrial engineering colleagues.

PSME took the classic game of chess online titled "checkMEyt" with Harry Lagrana winning the competition. PIIE also had a chess competition with Derick Longga emerging victorious among five participants.

Among other games, PIIE also had a "Valorant" tournament where Christine Ivy Arceo's team won. While for their PUBG Mobile tourney, it was the duo of Mark Fernan Madamba and Joshua Capinpin which claimed the championship.

Showcasing talent and creativity, PIIE held a singing contest titled "BIerit" and a TikTok dance competition titled "PasIEk Laban." Alyssa Vidaira was hailed as the singing contest winner while Marigil Gonzales won the TikTok competition. [Bonjoebee Bello]



TSU BULLETIN  
EDITORIAL BOARD

MS. MARIA ADELAIDA D. CALAYAG  
MS. JODIE ANDREA G. PANGILINAN  
WRITERS

MS. JAZZEL LLANELI M. MANABAT  
DIRECTOR, OPA

MR. ALEXRAEL Y. CACULITAN  
MS. MA. TERESA D. MADRIAGA  
EDITORS

CONTRIBUTORS  
MS. ZEPANIAH LACSINA  
MS. JEANINA LORRAINE CALIMLIM  
ENGR. BONJOEBEE BELLO

### CONSULTANTS

DR. MYRNA Q. MALLARI  
UNIVERSITY PRESIDENT

DR. GLENARD T. MADRIAGA  
VP FOR ADMINISTRATION AND FINANCE

DR. ERWIN P. LACANLALE  
VP FOR ACADEMIC AFFAIRS

DR. ARMEE N. ROSEL  
VP FOR RESEARCH AND EXTENSION SERVICES

DR. NIÑO B. CORPUZ  
VP FOR PLANNING AND QUALITY ASSURANCE

✉ opai@tsu.edu.ph

☎ +63 45 606-8123

fb @opaitsu

## Former congressman Mark Cojuangco, PNRI advocate nuclear energy through online forum

Tarlac State University hosted a forum to promote nuclear power as a clean, cheap, and reliable source of energy as well as to debunk its myths and misconceptions on October 23, 2020 during its 114th founding and 31st charter Anniversary week-long celebration.

Former Pangasinan representative Mark Cojuangco and Philippine Nuclear Research Institute (PNRI) director Dr. Carlo A. Arcilla served as resource speakers for the said forum held via Zoom and Facebook Live.

Hon. Cojuangco talked about the efficiency of nuclear power because of its energy density compared to coal and crude oil, and how the country will be able to save millions of pesos with its import savings cost where the money can be allocated to infrastructure development.

He also focused on how nuclear energy is more environmentally friendly because of its zero emission and shared his personal experiences in visiting different nuclear power plants all over the country noting its socio-economic effect to citizens.

Meanwhile, Dr. Arcilla shared fast facts and corrected the “fake news” about nuclear energy while setting straight the controversies surrounding the Bataan Nuclear Power Plant (BNPP) and the challenges involved in reviving its operations.

Among the misconceptions he wanted to correct are the data on BNPP's fault and volcanic risks, especially the West Marikina



Valley Fault, hazards on nuclear waste management, and the functionality of the power plant's equipment and technology should the current government choose to make it operational highlighting that it only needs minimal renovations.

His comparison of data from the Chernobyl and Fukushima nuclear power plants is a means to assure the audience of the safety and risk management of the BNPP.

“Pagbigyan niyo naman ang mga Pilipino na makatikim na murang kuryente, ng malinis na kuryente,” Dr. Arcilla said, if given a chance to address the coal industry, stating that the heads of coal plantations will be the only ones to object in the BNPP revival.

He also promoted that the PNRI is giving scholarships to students nationwide as long as they enter a nuclear science or technology

program.

Questions asked via Zoom and Facebook Live were entertained on the second half of the forum.

JC Pagunsan of Alpas Pinas, an advocacy group for nuclear energy in the Philippines convened by Cojuangco, also joined in answering questions from the TSU students.

On October 15, Hon. Cojuangco and Dr. Arcilla were invited to speak in a similar forum organized by the Provincial Government of Tarlac which was attended by the stakeholders of the province including TSU.

University president Dr. Myrna Q. Mallari did not let the opportunity pass and invited Hon. Cojuangco to present the benefits of nuclear energy to the TSU community. [Jodie Andrea Pangilinan]

## CET, CPAG, CCJE programs undergo 1st online accreditation

Four undergraduate programs of Tarlac State University underwent an online accreditation survey visit by the Accrediting Agency of Chartered Colleges and Universities in the Philippines Inc. (AACUP) last October 5-9, 2020.

Programs that were visited are Bachelor of Science in Criminology for its 2nd survey visit; Bachelor of Industrial Technology and Bachelor of Science in Industrial Engineering for their Level IV, Phase 1 visit; and Bachelor of Public Administration for its Level III, Phase 1.

Following the paradigm shift to online platforms, the AACUP accreditation in TSU was done via Zoom and Microsoft Teams after decades of face-to-face visits.

The online accreditation now requires the

programs under survey to have supplementary documents of their extension programs, upload videos of facilities like laboratories, and send soft copies of documents needed for the process.

Prior to the accreditation proper, series of meetings and preparations were conducted along with an internal accreditation.

Meanwhile, TSU hosted the online accreditation webinar/training in July and August to train accreditors from state universities and colleges in Luzon.

According to Dr. Niño Corpuz, Vice President for Planning and Quality Assurance, the accreditors need to sign papers about ethical responsibility — an agreement which shows that all uploaded documents are authenticated and must not be subjected to

exploitation or copying.

Uploaded documents can be only viewed and cannot be copied or saved on their computers. This action also ensures that data privacy laws and policies are followed.

Furthermore, the sending of documents should be properly arranged following the accreditation instrument composed of ten areas.

VP Corpuz, Dr. Edwin Caoleng, Engr. Cesar Bartolo, Prof. Erwin Mina, and Dr. Jasper Jay Mendoza are among the pioneering accreditors to hold the first online accreditation at the University of Southern Mindanao. [Maria Adelaida D. Calayag]

## TSU-AFES enters as finalist for 2020 Government Best Practice Recognition



	MPES	AFES	SAVINGS
No. of working days utilized for facilitation	52 days	2 days	50 days
No. of working days utilized for encoding, tabulation and report generation	52 days	0 day	52 days
<b>Total no. of days utilized</b>	<b>104 days</b>	<b>2 days</b>	<b>102 days</b>

Process streamlined from **104** days to **2** days!

Tarlac State University's Automated Faculty Evaluation System (AFES) is among the 26 finalists out of 73 entries in the 2020 Government Best Practice Recognition (GBPR) organized by the Development Academy of the Philippines (DAP).

As finalist, the best practice was virtually presented to a panel of judges on October 23, 2020 where the top 10 best practices were chosen.

The AFES is an integrated and automated web-based system designed for the convenience and needs of students in evaluating their professors and instructors which considers fairness, confidentiality, and simplicity.

It is linked to the three web portals of the university accessed through the TSU website, namely student portal, faculty portal, and employee portal.

Through this innovation, the internal monitoring of instruction services has improved which sustains the delivery of quality instruction. Immediate mentoring of the teaching workforce is possible since results can be generated real-time

Moreover, classes are no longer interrupted with the manual evaluation

mechanism since students can now evaluate faculty members through the student portal before they can view their grades after midterm and final exams.

In terms of office operations, the Human Resource Development and Management Office (HRDMO) streamlined the evaluation process (facilitation to report generation) from 104 days to two days due to the automation.

Also, manpower involved in the evaluation has been reduced from 16 to two which gave the office more time to focus on empowering employees through coaching and mentoring.

Consequently, this digitization resulted to 73 reams of paper saved per semester.

The university, through Dr. Niño B. Corpuz, Vice President for Planning and Quality Assurance, submitted the AFES last July 2020 along with two other entries, the electronic Document Management System (eDMS) and performance monitoring and evaluation scorecard.

In an interview, Vice President Corpuz said that the AFES is the first web-based evaluation system developed among state universities and colleges in Central Luzon

which incorporated the NBC 461 QCE Instrument.

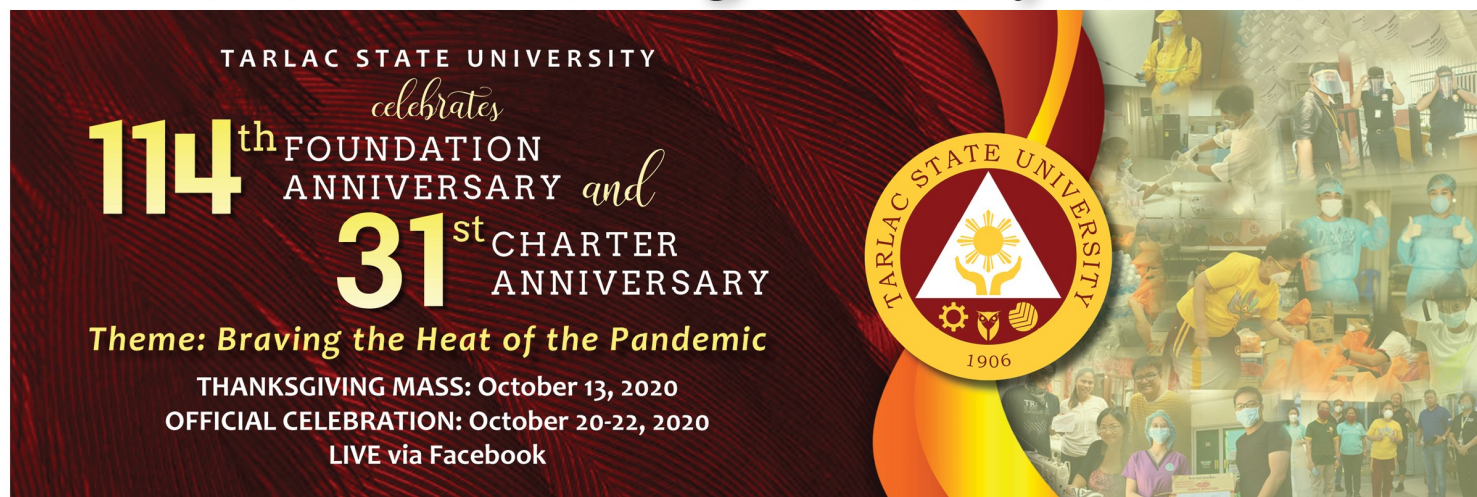
It was developed by the university's Innovation Team (ITSU) through the Public Sector Productivity Innovation Laboratory Project under DAP. The team is composed of Engr. Marlon Gamido, Dr. Jasper Jay Mendoza, Prof. Redemptor Toledano, Dr. Jonathan Gabriel, Dr. Lea Milan, Engr. Maricar Banting, Ms. Winniefe Gutierrez, and former HRDMO director Ms. Geraldine Ann Lenon with the guidance of the TSU president Dr. Myrna Q. Mallari.

HRDMO director Mr. Marlon C. Dela Cruz and College of Computer Studies dean Dr. Marlon V. Gamido presented the best practice to the GBPR panelists on behalf of the university.

The GBPR is an initiative of the Academy to promote, showcase and share outstanding and innovative practices demonstrated by the public sector organizations. It aims to foster knowledge sharing innovations that have been proven effective and helpful in improving organizational productivity and performance in the public sector. [Maria Adelaida D. Calayag]

From page 1

## TSU braves the pandemic, holds virtual founding anniversary celebration



TARLAC STATE UNIVERSITY  
celebrates  
**114<sup>th</sup>** FOUNDATION ANNIVERSARY and  
**31<sup>st</sup>** CHARTER ANNIVERSARY  
Theme: *Braving the Heat of the Pandemic*  
THANKSGIVING MASS: October 13, 2020  
OFFICIAL CELEBRATION: October 20-22, 2020  
LIVE via Facebook

annual TSU Service Awards was also livestreamed via Facebook to give due recognition and celebrate the years of service rendered by officials, faculty members, and personnel.

TSU also launched a Tiktok challenge for students, non-teaching staff, and teaching workforce. Entries must follow the celebration's theme and winners were based on "heart" reactions and shares.

Non-academic staff, who have been reporting to office since April via skeleton workforce, joined in the celebration through the TSU Non-Academic Staff Association (NASA) activity with an Inter-Office Competition as the highlight.

The annual international lecture series was also held virtually during the celebration spearheaded by the Office of International Affairs in

partnership with the nine colleges and the School of Law. Visiting lecturers are from USA, Australia, Europe, and Asia.

Colleges also organized their own virtual activities like Among Us and Mobile Legends tournaments, "Celebrity Kalook-Alike" of the College of Public Administration and Governance, and "The Voice: CCS Edition" of the College of Computer Studies. [Maria Adelaida D. Calayag]

### Prof. Balanquit named Best Folk Dance Director

The World Association of Performing Arts (WAPA) has awarded Prof. Marcelino Balanquit as Best Folk Dance Director of the Year during the World Music Awards 2020 in Las Vegas, USA last October 15, 2020.

Prof. Balanquit is presently the head of the Culture and Arts Unit under the Office of Student Affairs and Services.

In his 37 years of serving Tarlac State University as a faculty member and head of its cultural group, Prof. Balanquit is regarded as the best mentor and expert when it comes to the cultural affairs and performing arts.

He is the coach of the internationally acclaimed TSU Performing Arts Dance

Troupe (TSU-PA) who has been invited to perform and compete in different parts of the world.

In July 2019, the group won the Ministry of Youth and Sports Sabah Award during the 10th Sabah International Youth Folk Dance held at the Penampang Cultural Center in Malaysia where they performed their five-minute Tinikling dance, Ragragsakan, and Maglalatik.

Through the leadership of Prof. Balanquit, the TSU-PA has been active in promoting the culture of the Philippines through dance and has contributed various awards and recognitions for TSU. [Zepaniah Lacsina, SAS]

### Feature

## Of Music and Service

Despite his serious face, stern voice, and intimidating personality, this retiring key official has a big heart and upholds values in the name of public service.

Dr. Glenard T. Madriaga, fondly called by many as "Sir Glen" or "Sir GM" by young employees, is the outgoing Vice President for Administration and Finance of Tarlac State University who served the institution for almost 4 decades.

He was raised in Lasam, Cagayan by his parents, Severiano and Florencia. Due to the early demise of their father, he had to face responsibilities early in his life to support his mother and two younger siblings. Therefore, it is not a surprise why he managed to handle huge responsibilities in TSU.

Even if life was difficult back then, he still managed to excel in academics and finish with high honors. In 1983, he finished his bachelor's degree in Agricultural Extension Education as a scholar at Central Luzon State University.

After graduation, he started as an assistant instructor under the Extramural Studies and Extension Services of then Tarlac College of Technology (now TSU). To enrich his career in the academe, he successfully juggled work and graduate studies as he completed his Master of Public Administration in the same institution.

Sir Glen's credibility in the academe is never questionable. He passed the Professional Board Examination for Teachers in 1985 and obtained his Doctor of Philosophy in Community Development at the University of the Philippines-Los Baños in 1999. He also became an accreditor for the Accrediting Agency of Chartered Colleges and Universities in the Philippines. To top it all off, he was also often invited to international fora and faculty exchange programs.

Because of his dedication and credentials, he was assigned and designated to various positions in TSU. He has served as the chairman of the Non-Formal Education Unit of the University Research and Extension

Office, area head of Development Studies under the College of Arts and Social Sciences, and eventually became the director of the University Extension Services Office.

In addition, Sir Glen also held positions in various organizations. He was elected president of the TSU Faculty and Personnel Union (TSUPFU) from 1991 to 1994 and deputy secretary general for Luzon of the Public Sector Labor Integrative Center in the same year.

In an interview, he said that his term as TSUPFU president was not that easy. There were a lot of concerns that needed to be addressed and fought for; but there were also good things that transpired. Two of the most successful projects during his term is the establishment of the TSU Multipurpose Cooperative Incorporated (MPCI) and Child Care Center which helps union members until today.

Through his hard work and commitment to his pledged duty, he rose from the ranks and became part of the executives who govern the university. He became the Vice President for Research, Extension, and Development in 2006, Vice President for Research and Extension Services in 2016, and later became the Vice President for Administration and Finance in 2018 until his retirement in October 2020.

Aside from his credibility in teaching and governance, Sir Glen is also known for his witty ideas and talent in music. For the past five years, he is the brain behind the themes of the university's founding anniversary celebrations. He is also known for his song numbers during university events and activities — and this is one of the things his colleagues will miss about him.

TSU became his bread and butter. Because of his profession, he was able to send his five children to their chosen schools and are now successful in their respective careers. Moreover, he also helped a good number of relatives and friends through his employment in the university.

He is known for standing up for what is right, particularly his colleagues' rights. He ensures that fairness and truth is constantly upheld in the university. He may have been criticized for being righteous, but to him, it is of paramount importance.

Sir Glen may have portrayed an image of being strict and stern during his tenure in TSU. Some may fear him, but those who truly know him understands that this is the way he leads — and his unparalleled service and passion for music shared throughout the years far outshines this tough façade. [Ma. Teresa D. Madriaga]



PERFORMING ARTS AWARDS CEREMONY  
"WORLD MUSIC AWARDS - 2020"  
"BEST FOLK DANCE DIRECTOR OF THE YEAR"  
DIPLOMA  
THIS DIPLOMA AWARDED TO  
MARCELINO BALANQUIT  
PHILIPPINES  
PRESIDENT OF WAPA  
A. GHUKASYAN  
LAS VEGAS - USA  
15.10.2020

